



Somerset Academy, Inc. 2008-2013 Strategic Plan

Somerset's Vision:

Somerset Academy, Inc. is dedicated to providing equitable high-quality education for all students.

Somerset's Purpose:

Somerset Academy Inc. promotes a culture that maximizes student achievement and fosters the development of responsible, self-directed life-long learners in a safe and enriching environment.

Our Core Principles:

- Student learning and achievement is paramount
- Effective school leaders
- Highly qualified staff
- Effective governing board
- Safe and secure learning environment
- Data assessments to drive curriculum and educational focus
- Research-based curriculum
- Continuous improvement
- Teacher training and mentoring throughout the academic year
- Balanced budgets to ensure resources for student achievement and teacher efficiency
- Teamwork with stakeholders – community leaders, parents, students, teachers, administration and governing board
- Communications among all Somerset leaders

Our Beliefs:

- S - Set high expectations
- O - Objective
- M - Meaningful Curriculum
- E - Effective
- R - Resourceful and Responsible life-long learners
- S - Students who achieve proficiency and beyond
- E - Evaluate continuously and utilize data to drive curriculum
- T - Teachers who are highly qualified

Goal 1:

High-quality education focused on all students achieving their highest potential.

Objective 1.1 By 2013 100% of the students in Grades K – 12 will perform on grade level in reading, math, writing and science as measured by standardized tests and required by the No Child Left Behind Act and the A+ Plan.

Objective 1.2 Each academic school year Somerset high school will maintain its 100% graduation rate.

Objective 1.3 The number of Somerset Academy high school students enrolled in Advanced Placement, Dual Enrollment and/or Honors will increase to 67%. By 2010, Somerset Academy will begin a dialogue with area colleges to establish a college academy program which enables eligible high school students to graduate from high school with a high school diploma as well as a 2-year college diploma.

Objective 1.4 By 2013 the scores from standardized tests at Somerset schools will exceed the local public district and state scores.

Objective 1.5 By 2013, all schools will demonstrate 97% parents completing volunteer hours.

Goal 2:

Analogous educational programs and resources will be available at all Somerset schools.

Objective 2.1 By 2009 and ongoing, instructional staff in core subject areas will meet highly qualified requirements in accordance with state and federal guidelines.

Objective 2.2 By 2009 and ongoing, 100% of instructional staff and students will have universal access to a standards and researched-based curriculum through the use of technology and other tools and strategies.

Objective 2.3 By 2009 and ongoing, an average of 90% of respondents on annual climate surveys will indicate they feel the school environment is safe and secure.

Objective 2.4 By 2009 and ongoing, school budgets will reflect that there are adequate funds set aside for school safety.

Goal 3:

The operational system utilizes best practices focused on student achievement.

Objective 3.1 By 2009 and ongoing, school construction projects will be met or plans for new schools to NEST will be developed.

Objective 3.2 By 2009 and ongoing, all instructional staff will participate in a Professional Growth Development Plan and meet 95% of the expectations outlined in the plan.

Objective 3.3 By 2009 and ongoing, all students assessment will be utilized to place students into programs that meet their performance levels. Schools will continue to develop put in pull out syllabus, Saturday tutoring programs, and/or after school programs to enhance students' academic performance.

Objective 3.4 By 2009 and ongoing, all schools will utilize data to drive curriculum focus and professional development.

Goal 4:

Continuous improvement is paramount at Somerset Academy Charter Schools focused on enhancing the educational program and stakeholder satisfaction.

Objective 4.1 By 2009 and ongoing, stakeholder satisfaction will increase to 90% as measured by the annual climate survey.

Objective 4.2 By 2009 and ongoing, Somerset leaders will develop programs to assist and increase communication to enhance student learning and school ratings.

Objective 4.3 By 2009 and ongoing, Somerset schools will actively write grants and develop partnerships with community businesses to promote student success and school growth.